

## ***Process of Application:***

Please use the checklist below to ensure proper application.

Only completed applications will be considered.

€ Read the Statement of Faith (*next page*)

€ Cover Letter

€ Resume

€ Application Form

€ Copy of:

- Teaching License (*teaching positions only*)
- Transcripts (*teaching positions only*)
- Two Letters of Recommendation (*teaching positions only*)

## ***Send all information to:***

Laura Moes, Principal

Ireton Christian School

104 5<sup>th</sup> Street

Ireton IA 51027

[laura.moes@iretonchristianschool.com](mailto:laura.moes@iretonchristianschool.com)

*Please type or print. Electronic submissions are preferred.*

# ***Statement of Faith***

**This statement of faith, affirmed by the Board of Directors of Ireton Christian School, provides a summary of Biblical doctrine that is consistent with the Christian Reformed Church.**

## **THE HOLY SCRIPTURES**

We believe that the Word of God is His revelation, inspired in every word, absolutely without error in the original documents, infallible and God-breathed (1 Cor. 2:7-14; Thess. 2:13, 2 Tim. 3:16; 2, Peter 1:20-21)

We believe the Bible is the Word of God for all times and places. Scripture affirms the belief that the opening chapters of Genesis present creation in six days (Gen 1:31; Ex. 31:17; Is. 40:8, 1 Pet 1:25).

## **GOD**

We believe there is one living and true God, eternally existing in three Persons – Father, Son and Holy Spirit (Deut. 6:4; Is. 45: 5-7; Matt. 28:19; 1 Cor. 8:4; 2 Cor. 13:14).

## **GOD THE FATHER**

We believe God the Father is creator of all things. He has revealed Himself in the Bible and in Creation, is sovereign and sustainer of the universe, and is sanctifier and redeemer of His people (Ps. 145:8-9; Ps. 103:19; John 1:12; John 8:38-47; Rom. 8:14-15; Rom. 11:36; I Cor. 8:6; 2 Cor. 6:18; Gal. 4:5; Eph. 4:6).

## **GOD THE SON**

We believe Jesus Christ was conceived by the Holy Spirit, born of the virgin Mary, is true God and true man, existing in one person and without sin (Is 7:14; Matt. 1:25; Luke 1:26-35; John 10:30; John 14:9-10; Col. 1:15-17; Col. 2:9).

We believe the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice, triumphing over all evil, and all who believe in Him are justified by His shed blood and forgiven of all their sins (John 1:29; Rom. 3:24-25; 2 Cor. 5:14-15; Phil. 2:9-11; Heb. 7:25-26; 1 Pet. 1:18-19; 1 Pet. 2:24).

We believe in the resurrection of the crucified body of our Lord, in His ascension into heaven and in His present life there for us as Lord of all, High Priest and Advocate (Matt. 28:6; Luke 24:38-39; Acts 2:30-32; Rom. 4:25; Heb. 9:24-26; 1 John 2:1).

We believe Jesus Christ will soon return to this earth, personally, visibly and unexpectedly, in power and great Glory, to gather His elect, to raise the dead, to judge the nations and to bring His Kingdom to fulfillment (John 5:26-29; Acts 1:9-11; Rom. 8:1; 1 Cor. 15:20-26; 2 Cor. 5:10; 1 Thess. 4:13-18; Rev. 20).

## **GOD THE HOLY SPIRIT**

We believe the Holy Spirit indwells and gives life and comfort to all believers, enables them to understand the Scriptures, sanctifies them for godly living, and equips them for service and witness (Rom. 8:9; I Cor. 12:4-11; 2 Cor. 3:6, Eph. 1:13).

## **MAN**

We believe God directly created Adam and Eve, the historical parents of the entire human race, and they were created in His own image, not evolved, distinct from all other living creatures and created free from sin (Gen 2:7, 15-25; James 3:9).

We believe that in Adam's sin of disobedience to the revealed will and Word of God, humans lost their innocence; incurred the penalty of spiritual and physical death; became subject to the wrath of God; and became utterly incapable of choosing or doing that which is acceptable to God apart from divine grace. The penalty of sin is death, but the gift of God is eternal life in Christ Jesus. (Gen. 2:16-17; 3:1-19; John 3:36; Rom. 3:23, 6:23; I Cor. 2:14; Eph. 2:1-3; I John 1:8).

## **SALVATION**

We believe salvation is wholly of God by grace on the basis of the redemption of Jesus Christ, the merit of His shed blood, and not on the basis of human merit or works (John 1:12; Eph. 1:7, 2:8-10; I Pet. 1:18-19).

We believe out of deep gratitude for the grace of God granted to us and because our glorious God is so worthy of our total consecration, all the saved should live in such a manner as to demonstrate our love to God (Rom. 12:1-2; 1 Cor. 5:9-13; 2 Cor. 6:14-7:1; 1 John 2:15-17).

## **THE CHURCH**

We believe all who place their faith in Jesus Christ are immediately placed by the Holy Spirit into one united spiritual body, the church, the bride of Christ of which Christ is the head (1 Cor. 12:12-13; 2 Cor. 11:2; Eph. 1:22, 4:15; Col. 1:18).

We believe two sacraments have been instituted by Christ to the local church: baptism and the Lord's Supper. Christian baptism is a sign and seal that our sins are washed away through Jesus Christ. The Lord's Supper is the commemoration and proclamation of His death until He returns (Acts 2:38-42; Rom. 6:1-11; 1 Cor. 11:23-29).

## **SIN**

We believe Satan introduced sin into the human race through his temptation of Adam and Eve. All have sinned and fall short of the glory of God and are justified by God's grace as a gift, through the redemption in Christ Jesus. Satan has been defeated. Satan and all unbelievers shall be eternally punished in the lake of fire upon the final judgment of God (Gen. 3:1-15; Rom. 3:23-24; Rom. 16:20).

## **GENDER, MARRIAGE, SEXUALITY AND THE FAMILY**

We believe God created each person in His image, wonderfully made as male or female. In a broken and fallen world, God's Word continues to affirm the sanctity of one's biological sex (Gen. 1:27, 5:2; Ps. 139:14).

We believe marriage was the first institution ordained by God. We believe God intends sexual intimacy to occur only between a man and a woman who are married to each other. We believe God has commanded that no intimate sexual activity or cohabitation be engaged in outside of marriage between a man and a woman. We believe any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, incest and the use of pornography) is sinful and offensive to God (Gen 2:20-24; Matt. 15:18-20; 1 Cor. 6:9-10, 6:18, 7:2-5; Heb. 13:4).

We believe God gives us the pattern and principles for raising our children in a secure environment in His Holy Word. By teaching our children about the Creator and sovereign Ruler of the universe, we are equipping them to live this temporal life for an eternal purpose that glorifies God. We believe children are a blessed gift from God. Children of believers are holy and it is the responsibility of Christian parents to raise their children in the "nurture and admonition of the Lord." Scripture clearly teaches that parents are to continually impress upon their children the Word of God. It is the duty of parents to continually pray for their children (Gen. 28:3; Deut. 6:4-9; I Chron. 29:19; Job 1:5; Ps. 127:3; Eccles. 12:1; Mark 10:16; I Cor. 7:14; Eph. 6:1-4, 10-17).

## **SANCTITY OF LIFE**

We believe all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect and value all human life (Ps. 139:13-16).

## **STATEMENT OF FINAL AUTHORITY**

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the final source of all that we believe. For purposes of Ireton Christian School's faith, doctrine, practice, policy, and discipline, the Ireton Christian School Board is Ireton Christian School's final interpretive authority on the Bible's application.

**As a staff of Ireton Christian School, I believe all statements in this document to be true.**

STAFF SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_



*The mission of Ireton Christian School is to develop knowledge and understanding in each of God's children so they can relate to God, to others, and to creation.*

**Personal Information**

Date: \_\_\_\_\_ Position(s) Desired: \_\_\_\_\_

Name: \_\_\_\_\_  
(Last) (First) (Middle)

Other Last Names Reflected on Employment or Educational Records: \_\_\_\_\_

Present Address: \_\_\_\_\_  
(Number and Street, PO Box) (City, State) (Zip Code)

Permanent Address: \_\_\_\_\_  
(Number and Street, PO Box) (City, State) (Zip Code)

Phone Numbers: \_\_\_\_\_ (daytime) \_\_\_\_\_ (evening)

Email Address: \_\_\_\_\_

Church Membership: \_\_\_\_\_

Have you been previously employed by ICS? If so, when and in what capacity?

\_\_\_\_\_  
\_\_\_\_\_

**By way of my signature (typing name), I verify I am not currently under contract with any other school for the upcoming school year.** \_\_\_\_\_

**Certification Information:**

Have you ever plead "guilty" or "no contest" to or been convicted of a crime? \_\_\_\_ Yes \_\_\_\_ No  
If yes, please explain on a separate page.

Have you ever been the subject of an investigation of an allegation of physical abuse, sexual misconduct, sexual harassment, or an offense relating to children? \_\_\_\_ Yes \_\_\_\_ No

Have you ever been discharged from a position or asked to resign? \_\_\_\_ Yes \_\_\_\_ No

Are you legally eligible for employment in this country? \_\_\_\_ Yes \_\_\_\_ No

Is there any emotional, mental, or physical condition that you are presently experiencing or have experienced that may affect your ability to teach on a day-to-day basis? \_\_\_\_ Yes \_\_\_\_ No  
If so, please explain on a separate page.

**Educational Training:** High School, College, University

Name of Institution	Years Attended	Degrees Received	Majors/Minors

**Teaching Experience:**

School	Address	Phone Number	Dates of Employment	Supervisor	Teaching Assignment, including extracurriculars	Reason for Leaving

**Professional Development Experiences:** (within last three years)

Professional Development	Description

**Student Teaching Experience:** (recent graduates only)

School	Address	Phone Number	Supervisor	Teaching Assignment, including extracurriculars

**Related or Volunteer Experiences:**

Organization	Address	Dates of Experience	Supervisor	Description of Duties	Reason for Leaving

**References:** Include two professional references who have supervised you in the educational setting and two character relatives (not relatives).

Name	Position	Address	Email Address	Telephone	Relationship to You

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**Teaching Application Questions:**

Describe your spiritual journey:

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How do you create Christ-Centered relationships with students?

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Why do you want to teach in a Christian school? Why do you believe Christian education is important?

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**I hereby give permission for Ireton Christian School to conduct a criminal history check. Any information maintained by the Division of Criminal Investigation may be released as allowed by law.**

**I hereby declare that the information in this application is true and to the best of my knowledge complete. I understand that a false statement may disqualify me from employment or immediate termination. I authorize Ireton Christian School to make any investigation of my personal, educational, and employment history.**

**Signature of Applicant:** \_\_\_\_\_ **Date:** \_\_\_\_\_